# A Multi-Level School Accountability System to Evaluate the Opportunity for an Adequate Education

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#### Overview of Presentation

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- Background
  - The process
  - Review of statutory requirements
- Very brief reminder about input system
- The performance-based system
  - A two-level system
  - Almost done
- Timeline
- Questions, comments?

#### **Basic Premise**



- Accountability system must enable the state (NH DOE) to evaluate and document that all New Hampshire schools are providing students with "an opportunity to receive an adequate education"
- The law requires a dual system:
  - Input-based system
  - Performance-based system

#### The Process



- The "AYP Task Force", a standing committee that advises NHDOE on a range of accountability issues
  - Broad district and school representation
  - Led the design and development of the input system
  - Now focused on designing the growth metrics for the performance-based system
  - Generally meets at least monthly; working on adequacy issues since last April
  - Supported by Deb Wiswell, Tim Kurtz (assessment director),
     Karen Laba and Keith Burke (independent consultants), Scott
     Marion & Damian Betebenner, Center for Assessment

#### The Process (continued)



- The "Commissioner's Task Force", a legislatively-mandated (RSA:193-E) committee <u>focused on the development of the performance-based system</u>
  - A variety of stakeholders—categories of stakeholders legislatively mandated
  - Generally meets at least monthly; working on adequacy issues since last October, 2009
  - Same support personnel as AYP Task Force
  - o Groups have been meeting jointly for the past few months

## The Input-Based System



- A school may demonstrate, through the <u>input-based school accountability</u> <u>system</u>, that it provides the opportunity for an adequate education as set forth in RSA 193-E:2-a by establishing that it met the following school standards in effect as of the effective date of this section:
- (a) English/language arts and reading as set forth in Ed 306.37.
- (b) Mathematics as set forth in Ed 306.43.
- (c) Science as set forth in Ed 306.45.
- (d) Social studies as set forth in Ed 306.46.
- (e) Arts education as set forth in Ed 306.31.
- (f) World languages as set forth in Ed 306.48.
- (g) Health education as set forth in Ed 306.40.
- (h) Physical education as set forth in Ed 306.41.
- (i) Technology education, and information and communication technologies as set forth in Ed 306.42 and Ed 306.47.
- (j) School year as set forth in Ed 306.18.
- (k) Minimum credits required for a high school diploma as set forth in Ed 306.27(f) and (m).

## The Input System

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 You all reviewed and signed off on your schools' input system submissions, right?

#### The Performance-based system

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 Beginning with the 2011-2012 school year, a school may demonstrate by the end of the school year that it provides the opportunity for an adequate education through the <u>performance-based</u> school accountability system to be developed and implemented by the department, pursuant to RSA 193-E:3-c and RSA 193-E:3-d and designed to measure educational outcomes.

# Commisioner's Task Force must...

- (a) Define the performance-based accountability system to be used by schools that will ensure that the opportunity for an adequate education is maintained.
- (b) Identify performance criteria and measurements.
- (c) Establish performance goals and the relative weights assigned to those goals.
- (d) Establish the basis, taking into account the <u>totality</u> of the performance measurements, for determining whether the opportunity for an adequate education exists, which may include the assignment of a value for performance on each measurement.
- (e) Ensure the integrity, accuracy, and <u>validity</u> of the performance methodology as a means of establishing that a school provided the opportunity for an adequate education as defined in RSA 193-E:2-a.

#### RSA: 193-E Requirements

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• The task force shall develop a performance-based scoring system using <u>only the best available data</u> and indicators which are already provided to the department and/or performance measures that <u>schools are already required to provide the department</u> under other state or federal law.

... system <u>may consider</u> one or more of the following data and indicators:



- (a) Performance on state tests administered pursuant to RSA 193-C and, upon the prior approval of the department, other assessments administered at local option that are consistent with the state's curriculum standards.
- (b) Number and percentage of pupils participating in an advanced placement course.
- (c) Number and percentage of graduating pupils going on to post-secondary education and military service.
- (d) Attendance rates
- More....

# Potential indicators (continued)



- (e) Annual cumulative drop-out rates of high school pupils.
- (f) School environment indicators, such as safe schools data.
- (g) Expulsion and suspension rates, including in-school and out-of-school suspensions, which shall be reported for each school year.
- (h) Number and percentage of classes taught by highly qualified teachers.
- (i) Teacher and administrative turnover rates at the school and district levels.

# Goals of the "Performance" System



- The Commissioner's Task Force clarified the purposes and intended uses for the performancebased system:
- Provide another opportunity for schools to demonstrate adequacy
  - Collect and report data to assist educators in improving student achievement
  - Promote equality of opportunity (subgroups)
  - o Identify desirable educational practices and outcomes to
  - Facilitate public reporting of school effectiveness to education stakeholders

#### A Multi-Level Accountability System

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• In order to best serve the identified purposes, the task force recommends a two level system:

#### Level One

- A very limited set of common (across the state) indicators and metrics
- Applied consistently across all schools in the state
- Focused on unarguable outcomes, e.g., NECAP, graduation rate, attendance

#### Level Two

- Locally determined goals, targets, and indicators
- Participation in Level Two will be optional (for most)

## Level One: Indicators (K-8)



#### Inclusion Factors

- o 95% participation rate;
- Excessive absence (% absent 10% or more of school days)

#### Status Measures

o Index scores for NECAP science and writing

#### Growth and Status Measures

Student growth percentiles for reading and math

#### Gap Analyses

 Requiring adequate performance for both key subgroups and whole school

## Level One: Indicators (HS)



#### Inclusion Factors

- o 95% participation rate;
- Excessive absence (% absent 10% or more of school days)

#### Status Measures

Index scores for NECAP reading, math, science, and writing

#### "Readiness" Indicators

- Graduation rate
- Dropout rate

#### Gap Analyses

 Requiring adequate performance for both key subgroups and whole school

#### 1-4 Scale



- All indicators have been placed on a 1 through 4 scale
- The overall score, at this point, is simply an average of all indicators for each school
- The task force decided to emphasize certain values by weighting certain indicators more than others
  - o Growth at elementary/middle
  - Graduation and dropout at high school

## Level 2: Locally-determined system



- A very limited set (e.g., 2-5) of district/schooldetermined goals, targets, and indicators
  - For example, "increase the % of students achieving their NWEA growth targets to 90% by 2015"
- The school results related to such goals and targets would count in the performance-based accountability system and would be applied to schools that did not demonstrate the "opportunity for an adequate education" through the input or Level 1 system.

#### **Growth Issues**



- The Commissioner's Task Force is committed to including measures of student longitudinal growth into the Level 1 accountability system
  - o e.g., measuring the change in performance for the same, matched students from 4<sup>th</sup> grade to 5<sup>th</sup> grade
- The AYP Task Force has been leading this work and both groups recommend using "Student Growth Percentiles" as the growth model in the Performancebased Adequacy Accountability system
- The specifics of how these results will be included in the accountability system are now finalized
- The following slides provide a brief introduction to this growth model

#### Student Growth Percentiles



- Measuring student growth in academic achievement across or even within years is gaining popularity in education for many good reasons:
  - Students all start at different places and measuring change from where they start seems more fair to students and adults
  - o "Status" (i.e., single point in time) results are very strongly related to non-school factors such as income and class
- Even though many people want to measure growth, doing so well is not as easy as it might seem.

#### Student Growth Percentiles



- What does it mean to say that a girl grew 2.5 inches from ages 5 to 6? Is that typical, a lot or not enough?
- What does it mean to say that a student's score increased by 10 points in math from 4<sup>th</sup> grade to 5<sup>th</sup> grade?
- Would it help us to know that on average, girls grew 3 inches from 5 to 6 years of age and that 85% or so grew between 2 and 4 inches? What would we say about growth of 2.5 inches?
- Similarly, would it help us to know that on average student scores increased 7 points from 4<sup>th</sup> to 5<sup>th</sup> grade?

## Student growth percentiles



- To make these growth comparisons more meaningful, it is helpful to take into account where students start in order to judge their growth, for example:
  - Consider that there are approximately a couple of hundred students (often more) at every NECAP score in 4<sup>th</sup> grade.
  - We can then rank order these students by their 5<sup>th</sup> grade scores
  - o Imagine a student who scored 432 in 4<sup>th</sup> grade and 545 in 5<sup>th</sup> grade
  - o In this example, if this student grew at a higher rate than 70% of her peers, we would say that she had a student growth percentile of 70

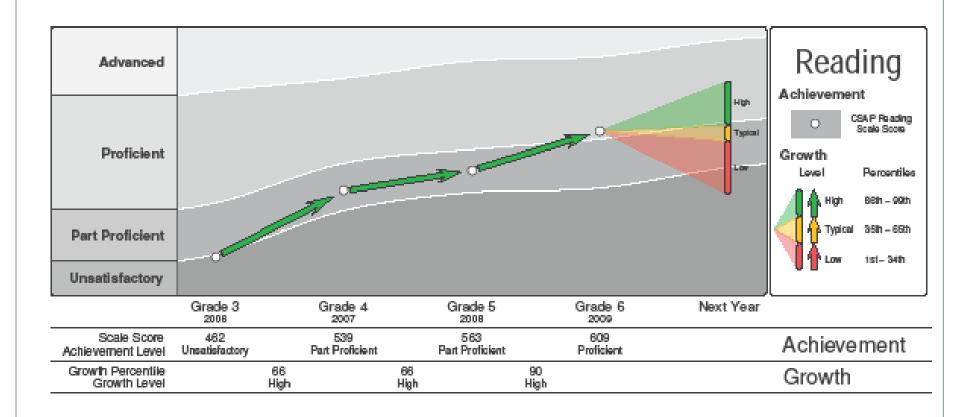
# More on student growth percentiles (SGP)



- Of course, the reality is more complex than this little example. Further, we want to incorporate as many prior scores as possible to best estimate students' score history.
- Student growth percentiles were developed by Dr. Damian Betebenner at the Center for Assessment to help answer these questions about changes in student achievement.
- We can then generate individual student reports like the one we developed for Colorado on the following slide...

## Student Report Used in Colorado





#### Aggregating student growth percentiles



- Remember, this is a school accountability system
- We need to be able to take the individual student growth results and aggregate them to a school level
- We have found it most promising to use medians as the "average" school growth percentile
  - The median is the middle score in a distribution (the 50<sup>th</sup> percentile)
- We have also found it useful to consider the school's achievement (status) in addition to growth
- The following bubble charts illustrate this...

## Growth and Achievement

New Hampshire: 2009–10 NECAP Growth & Achievement Reading Performance by School Poverty



#### **School Size**

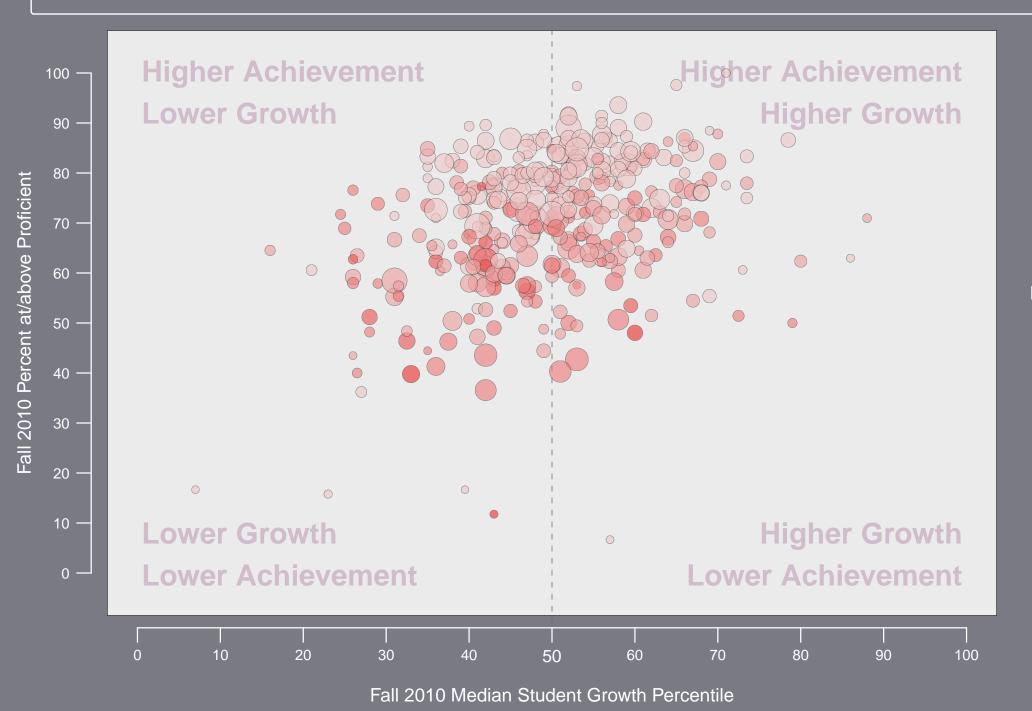
- 50 Students
- 100 Students
- 250 Students
- 500 Students

#### Percent Free/Reduced Lunch Students

- Less than 20 percent
- 20 to 40 percent
- 40 to 60 percent
- 60 to 80 percent
- More than 80 percent

## Growth and Achievement

New Hampshire: 2009–10 NECAP Growth & Achievement NECAP Math Performance by School Poverty



#### **School Size**

- 50 Students
- 100 Students
- 250 Students
- 500 Students

#### Percent Free/Reduced Lunch Students

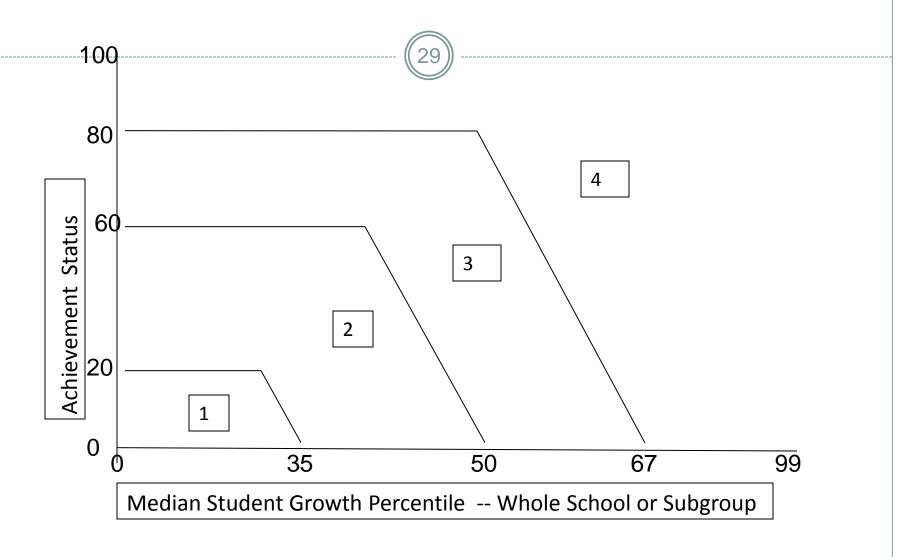
- Less than 20 percent
- 20 to 40 percent
- 40 to 60 percent
- 60 to 80 percent
- More than 80 percent

## Quantifying the bubbles



- Both task forces love the bubble charts and wanted to try to find a way to quantify the results such that any school in the lower left quadrant might be considered not adequate
- It is not as easy as it sounds
  - Multiple indicators
  - Multiple subgroups
- We tried some pretty interesting things as you can see on the following....

# A potential way to award "points"



#### Norms and criteria



- All of these efforts are really an attempt to capitalize on both the normative information (growth percentiles) and criterion information (proficiency)
- The student growth percentiles allow us to do just that

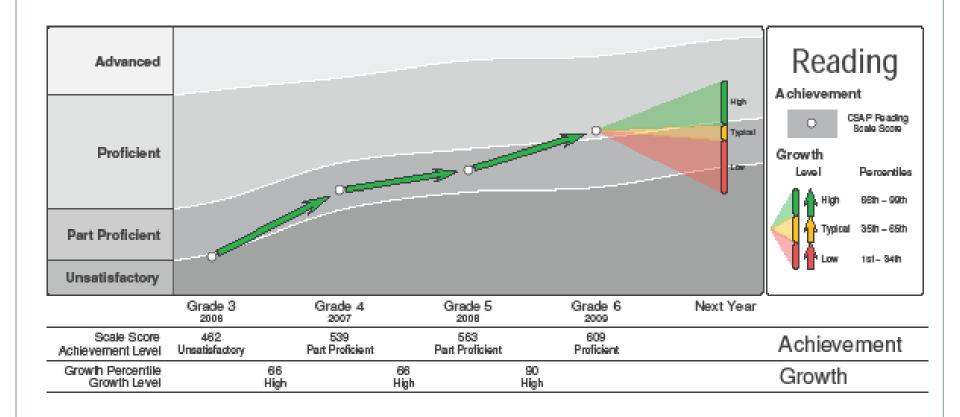
# **Individual Targets**



- The Task Force determined that individual student targets must be created, evaluated, and reported
  - The group decided to establish individual student targets for students currently below proficient to reach proficient in 3 years or less or by 8<sup>th</sup> grade (whichever is first), while proficient/advanced students stay above proficient
  - The target is based on a defined and meaningful criterion (proficient) and can be used in the aggregate to establish school and subgroup targets

# Student report showing potential targets



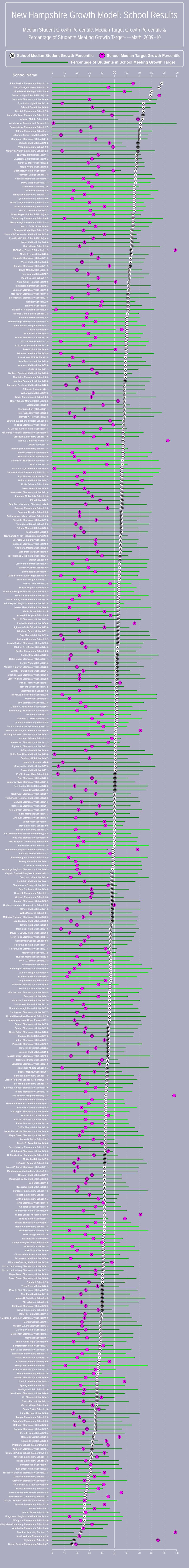


# **Aggregate Criterion Targets**

- Similar to aggregating the <u>observed</u> student growth percentiles, we can aggregate the <u>targets</u> for all of the students in the school/subgroup and find the median
  - We can then compare the median of all of the <u>observed</u> growth percentiles with the median of the <u>targets</u>

## Norm-referenced growth still counts

- Schools with a lot of high achieving students will have relatively low aggregate targets so that low observed median growth percentiles could still allow schools to meet targets
- Colorado required schools, in order to be classified in one of the higher rubric categories, to still have a relatively modest median growth percentile
- Both Task Forces here in NH agreed with this viewpoint

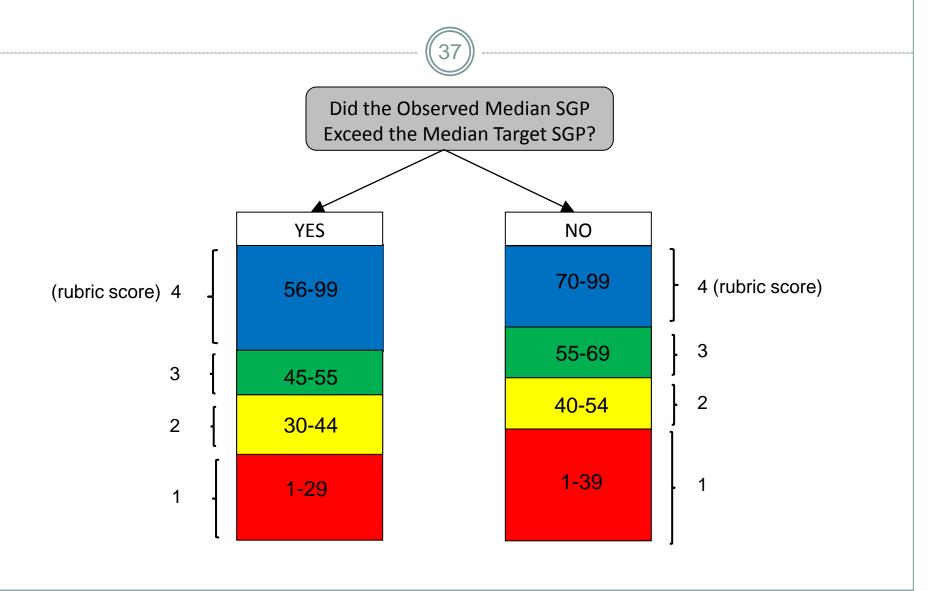


## A rubric-based approach



- As seen on the following slide, a rubric is used to "score" growth
- We have also established rubrics for the other indicators, such as status, attendance, graduation, etc.
  - And will use these rubric ratings for subgroups
- Our current plans are to aggregate across all rubric scores into a single composite
  - We could have made adequacy decisions without creating a single composite, but both Task Forces preferred the single composite approach.

### Growth Rubric with Cut Scores for Median SGPs



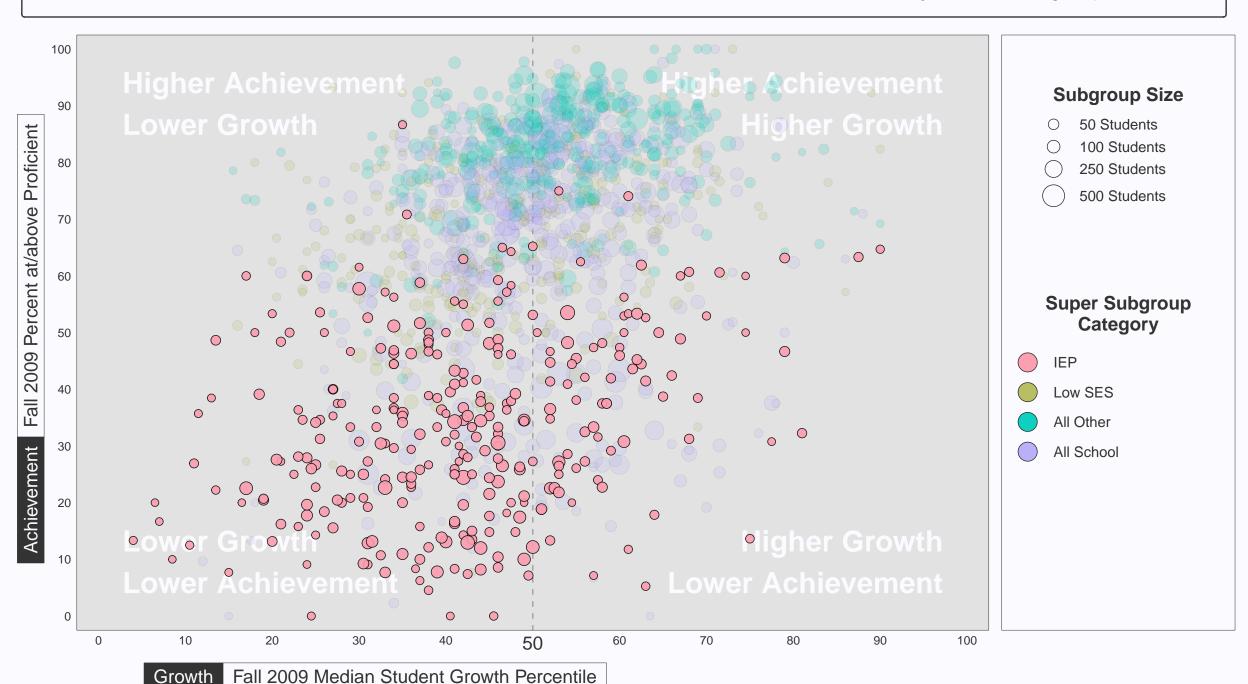
## Considering Subgroups

- (38)
- The Commissioner's Task Force was always clear that the performance of subgroups was critical in defining adequacy
- However, the task force was clear that it did not want to repeat the mistakes of NCLB (double-counting, multiple conjunctive decisions)
- After much deliberation, the task force decided to "single count" key historically educationally disadvantaged groups of students in NH

## **Group Definitions**

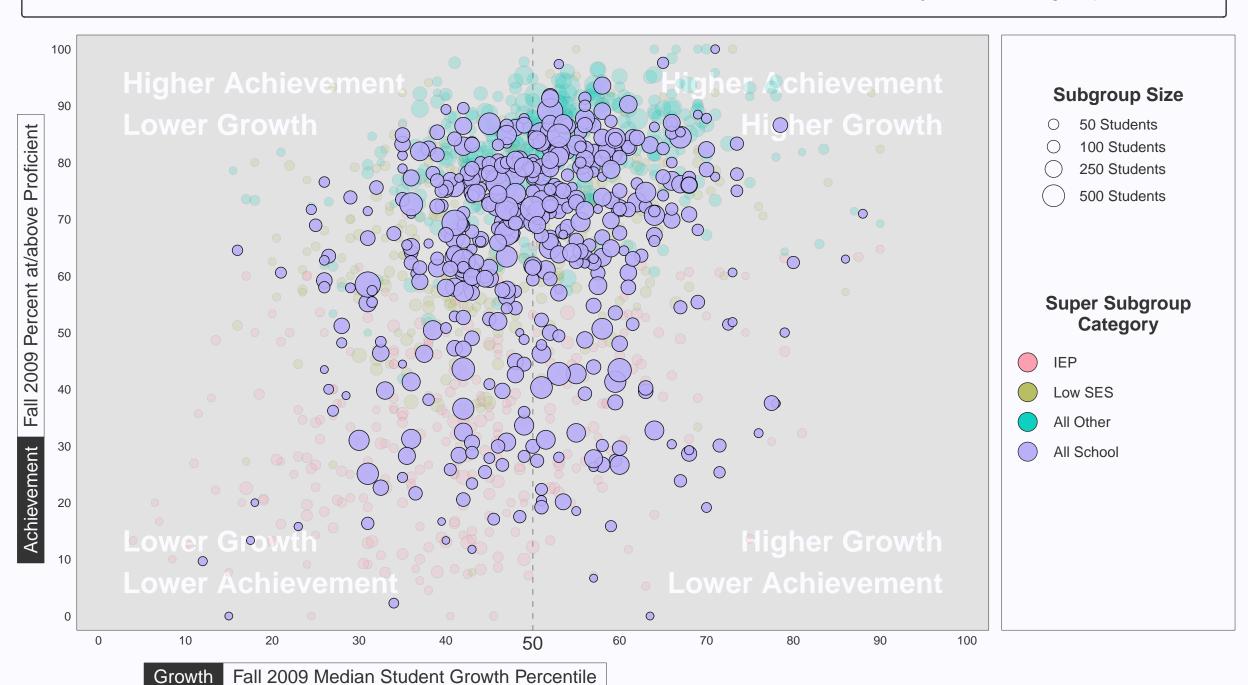


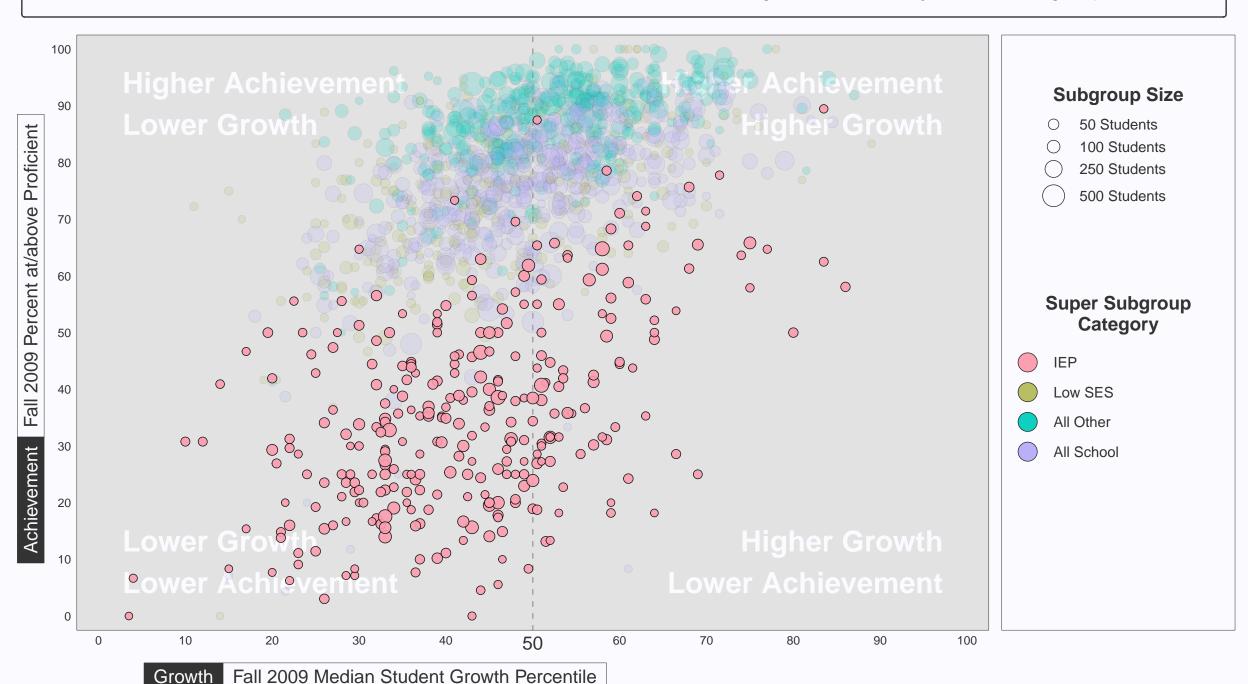
- ELL
- Special education
- Economically disadvantaged/not special ed or ELL
- "All others", i.e., not special ed, ELL or low SES
- Whole school
- The task force also wanted to use a low minimum-n
   (5) to ensure that the system is both fair across schools and focuses on student needs
  - The compensatory nature of the final decision protects against unreliability

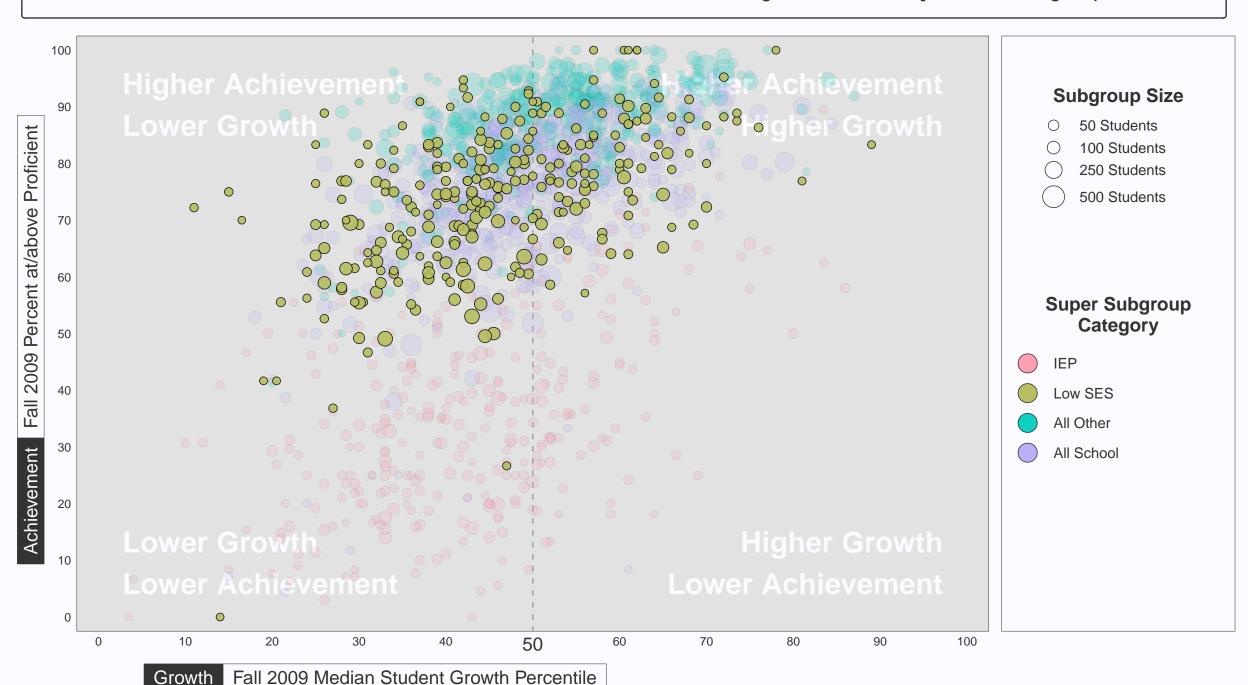
















### **ELL Students**



- Using the ACCESS for ELLs<sup>™</sup> assessment that measures English proficiency instead of NECAP
- We are using the AMAO-1 (progress) calculation
  - Students making any of three defined types of progress (A, B, C) divided by the total number of LEP students in the program for at least 2 years
  - Folded into the "reading" average score

# What's Adequate?



- The Task Force considered the question, "Does a "1" in any subgroup/content area mean that the school is not providing an opportunity for an adequate education?", but decided on the overall composite approach instead.
- The Task Forces have agreed to create an overall weighted average score and then undergo a "standard setting" process to determine the adequacy level

## Reporting System



- While this system is designed to meet legislative requirements, the Task Force recognizes that it will be a lost opportunity if the information is not useful in school improvement efforts
- The information can only be useful if people can understand and act on it
- To that end, we have engaged the Center for Assessment and other consults to help create data visualization tools to support school improvement efforts

### NEW HAMPSHIRE PERFORMANCE INDICATORS REPORT SAMPLE, DECEMBER 2010 GRAY LAKE ELEMENTARY SCHOOL

SCHOOL PROFILE: Enrollment: 377 Grades: K-8 % SWD: 15% %Low SES: 37% % ELLs = 9%

PER FORMANCE IND	ICATORS REPORT – ELEM	ENTA	RY/ I	MIDDLESCHO	OLS	REVISI	ED 12.10.10
		Med Targ SG	get	Median Observed SGP		Points Ear ne d	ГОТАL
READING:	Whole school	28.	.00	61.00		4	
NECAP SGP	ELLs ACCESS AMAO		-	-			
2009	Students w/Disabilities		.50	58.00		4	
	Low SES	65.	.00	40.00		2	
	All Others		.00	64.00		4	
	READIN	GAV		GE POINTS		3.50	
			W	EIGHTING	= T	IMES 3	10.5
		Me di Targ SGl	get	Median Observed SGP		oints rned	TOTAL
MATHEMATICS	Whole school	30.:	50	66.00		4	
NECAP SGP	ELLs	-		-			
	Students	64.	00	61.50		3	
	w/Disabilities						
	Low SES	40.		64.00		4	
	All Others	25.		69.00		4	
	MATHEMATICS	AVE			3.		
	WEIGHTING = T						11.25
			In	idex Score		oints rned	TOTAL
SCIENCE:	Whole sc			84.20		3	
NECAP index		LLs		-		-	
2009 State average	Students w/Disabil			77.80		2	
=	Low			82.40		3	
	All Ot			89.70		3	
	SCIENCE AVERAGE POINTS					2.75	
	WEIGHTING =						2.75
			In	dex Score		oints r ne d	TOTAL
WRITING	Whole school			94.40		4	
NECAP scoring	ELLs			-		-	
2008 State average	Students w/Disabilities			72.30		2	
=	Low			90.90		4	
	All Ot		<u> </u>	94.10		4	
	WRITING AVERAGE POINTS				3.5		
			WE	GHTING = '	TIM	IES 1	3.5

		Met Threshold	Points Earned	TOTA
	Reading Whole school	Yes		
	Reading ELLs	108	4.00	1
PARTICIPATION	Reading SWD	Yes	4.00	1
(IN NECAP AND	Reading Low SES	Yes		1
ACCESS FOR	Reading: All others	Yes		1
ELLS)	Math Whole school	Yes		1
met rate 95%	Math ELLs	-	00	1
	Math SWD	Yes	4.00	1
	Math Low SES	Yes		1
_	Math: All others	Yes		1
	Participation A			
		EIGHTING =		4.00
		Excessive	Points	TOTA
		Absence	Ear ne d	
		Rate	Points Earned  3.00 - 3.00 2.00 4.00 4.00	
EXCESSIVE	Whole school	8.26	3.00	
ABSENCE	ELLs	-	-	
Percent of students	SWD	9.26	3.00	
absent more than	Low SES	18.75	2.00	
10% of enrolled time	All Others	3.28	4.00	
	EXCESSIVE ABSEN	CEPOINTS	4.00	
	W	EIGHTING =	TIMES 1	3.00
<u> </u>				

Score for Adequacy Decision: 35/10 3.5

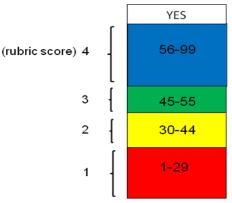
#### Elementary/ Middle School Definitions:

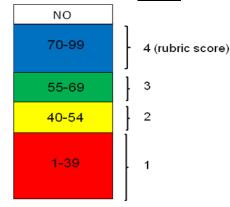
**NECAP SGP** = Median Student Growth Percentile based on the New England Comprehensive Assessment Program (a combination of Growth and Performance) Reading and Mathematics Median Growth Percentiles are weighted more than Science and Writing Achievement scores.

<u>Points earned for Reading and Mathematics Student Growth Percentile (SGP):</u>

#### Did the school meet its Median Student Growth Percentile <u>Target</u>?

The number of points a school earns for its NECAP Student Growth Percentile (SGP) depends first on whether or not its Median SGP met the required target and then on the actual observed Median Student Growth.





#### **Subgroup Definitions:**

**ELLs** = English language learners; students who are eligible for or are receiving ELL services

**SWD** = students with disabilities whose instruction is guided by an individual education plan (who are not ELL)

Low SES (socioeconomic status) = students eligible for free and reduced price lunch, a measure of poverty (who are not ELL or SWD)

All others = students who are not ELL, SWD, or Low SES

ACCESS for ELLs<sup>TM</sup> test: = assessment measuring growth toward English proficiency

**AMAO 1** = percentage of ELL students with at least two years of ACCESS test data who met improvement expectations

<u>NECAP Index</u> – Value representing full credit for students already proficient and partial credit for students working toward proficiency *Rubric cut points for index scores (Science and Writing):* 

90-100 = 4 points

80-89 = 3 points

70-79 = 2 points

below 70 = 1 point

<u>Participation rate</u> = percent of students who were eligible to test and did;(the current threshold is 95%)

"met" threshold = 4 points

*did not meet* threshold = 1 point

Excessive absence rate = percent of students absent more than 10% of enrolled days (18 of 180 days)

Excessive Absence points:

5% or less = 4 points

6 - 10% = 3 points

11 - 20% = 2 points

greater than 21% = 1 point

<u>Cell sizes</u> - This report uses a minimum of 5 students for the academic indicators and 40 students in all other categories.

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### NEW HAMPSHIRE PERFORMANCE INDICATORS REPORT SAMPLE DECEMBER 2010 Blue Hills HIGH SCHOOL

**SCHOOL PROFILE:** Enrollment: 2215 (Tested: 472) Grades: 9 – 12 <u>% SWD</u>: 12% <u>%Low SES</u>: 28% <u>% ELLs</u>: 8%

PER FORMANCE IND	ICATORS REPORT – HIGH SCH	IOOLS F	REVISED 12.	10.10
		Index	Points	TOTAL
		Score	Earned	IOTAL
READING:	Whole school	90	4	
NECAP INDEX	ELLs (ACCESS AMAO1)	-%	-	
2009 state average =	Students with Disabilities	81	3	
89.7;	Low SES	85	3	
range = 47.8 to 96.9)	All Others	92	4	
l –	READING AVER	AGE POINTS	3.5	
	V	VEIGHTING =	TIMES 1	3.50
		Index	Points	
		Score	Earned	
MATHEMATICS:	Whole school	70	2	
NECAP INDEX	ELLs	-	-	
2009 state average =	Students with Disabilities	59	1	
66.4;	Low SES	61	1	
range = 15.6 to 87.5	All Others	77	2	
	MATHEMATICS AVER	AGE POINTS	1.5	
		VEIGHTING =	TIMES 1	1.50
		Index	Points	
		Score	Earned	
SCIENCE:	Whole school	72	2	
NECAP index	ELLs	-	-	
2009 State average =	Students with Disabilities	66	1	
67.9	Low SES	70	2	
Range = 38.7 to 86.4	All Others	75	2	
	SCIENCE AVER	AGE POINTS	1.75	
		VEIGHTING =	TIMES 1	1.75
		Index	Points	
		Score	Earned	
WRITING	Whole school	75	2	
NECAP scoring	ELLs	-	-	
(rubric to index)	Students with Disabilities	58	1	
2009 State average =	Low SES	73	2	
6.5 = 80  pts	All Others	83	3	
	WRITING AVER	AGE POINTS	2.0	
	V	VEIGHTING =	TIMES 1	2.00
	İ	Excessive	Points	0
		Absence Rate	Earned	
EXCESSIVE	Whole school	18.25	2	
ABSENCE	ELLs	-	-	
Percent of students	Students with Disabilities	19.56	2	
absent more than 10%	Low SES	15.38	2	
of enrolled time	All Others	18.21	2	
	EXCESSIVE ABSE		2.00	
		VEIGHTING =		2.00

PER FORMANCE INI	DICATORS REPORT – HIGH SCHO	OOLS R	EVISED 12.	10.10
		Met	Points	TOTAL
		Threshold	Earned	TOTAL
	Reading Whole school	Y	4	
	Reading ELLs (A CCESS)	<40		
PARTICIPATION	Reading SWD	Y	4	
(IN NECAP AND	Reading Low SES	Y	4	
ACCESS FOR	Reading: All others	Y	4	
ELLS)	Math Whole school	Y	4	
met rate 95%	Math ELLs	< 40		
	Math SWD	Y	4	
	Math Low SES	Y	4	
	Math: All others	Y	4	
	PARTICIPATION AVERA	GE POINTS	4.00	
	W	EIGHTING =	TIMES 1	4.00
		Graduation	Points	
		Rate	Earned	
GRADUATION	Whole school	67.89%	1	
RATE (4yr cohort)	ELLs			
target = 95% by 2014	SWD			
state average = 81.5;	Low SES			
range = $50 \text{ to } 96.59$	All Others			
	GRADUATION AVERA	GEPOINTS	1.00	
		EIGHTING =	-1.00	2.00
	•	Dropout	Points	2.00
		Rate	Earned	
DROPOUT RATE	Whole school	17.12%	2	
(4 yr cohort)	ELLs	17.11270		
target = 0%	SWD			
state average = 9.4%;	Low SES			
range = 0% to 50%	All Others			
	DROPOUT RATE AVERA	GE POINTS	2.00	
		EIGHTING =		4.00
	CHOOL PERFORMANCE INDICA			

#### **HIGH SCHOOL DEFINITIONS:**

### **Subgroup Definitions:**

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70-79 = 2 points

below 70 = 1 point

**NECAP Writing**: Rubric scores (1-12) converted to Index points

1 or 2 = 0

3 = 20

4 = 40

5 = 60

6 = 80

7+=100

Excessive absence rate: percent of students absent more than 10% of enrolled days (18 of 180 days)

Excessive Absence points:

5% or less = 4 points

6 - 10% = 3 points

11 - 20% = 2 points

greater than 21% = 1 point

Participation rate: percent of students who were eligible to test and did (threshold is 95%)

Points for participation rate:

met threshold = 4 points

did not meet threshold = 1 point

**Graduation rate**: 4 year cohort rate (the percentage of students who began as 9<sup>th</sup> graders 4 years ago and graduate with a standard diploma) Rubric points for graduation rate:

90 - 100% = 4 points

80 - 89% = 3 points 75 - 79% = 2 points

below 75% = 1 point

**Dropout rate**: cohort dropout rate (students from the 4 year cohort earning a GED or who graduate early are NOT counted as dropouts)

*Rubric points for dropout rate:* 

0-5% = 4 points 6% - 10% = 3 points 11% - 20% = 2 points

greater than 20% = 1 point

**Cell sizes**: This report uses a minimum of 5 students for the academic indicators and 40 students in all other categories.

### Level 2



- Any school may participate in Level 2
- Schools without 2 years of NECAP data (K, K-1, K-2 schools) will need to use alternate data and Level 2
- Schools that do not demonstrate adequacy in any other way <u>may</u> be directed to participate in Level 2 as part of intervention/support
- Goals, measures, and outcomes must be approved by NH DOE in more of a support rather than regulatory role
  - Local boards will have to approve the process and publish the results
  - NH DOE will create guidance and support materials to assist LEA's in this process
- Task force is still considering how to incorporate Level 2 results into determinations of adequacy

## Advantages of two-level system



- Level 1 will meet the statutory requirements on its own
  - Clear outcomes
  - Data already collected by the state
  - No additional burden on districts
- Level 2 creates incentives for the types of school activities and multiple assessments we would like to see in all schools
  - Optional—no unfunded mandate
  - Tied closely with school improvement activities

## Timeline



- Input system is already undergoing a pilot
- NH DOE will present the design of the system to the legislature soon [Sometime in January]
- Winter 2010-2011: Share and receive feedback from key constituents and all schools
- March 2011: Performance system design "finalized"
- June 2011: "beta" release of performance system
- June 2012: First implementation of Performance system
- First NH Accountability Report October 2012